



Position: Senior Counsel

Location: Washington, DC or New York, NY (In-Person Required)

About the DeFi Education Fund:

The DeFi Education Fund (DEF) is a nonpartisan, nonprofit headquartered in Washington, D.C., that educates lawmakers and the public about decentralized finance (DeFi) and advocates for sound DeFi policy. DEF also advocates for the rights of DeFi users, participants, and software developers working to create new DeFi products using blockchain technology.

Job Description:

DEF is seeking an experienced lawyer to join as Senior Counsel full time in Washington, D.C., or New York City. The Senior Counsel will have a unique opportunity to work on novel, complex, and exciting issues at the bleeding edge of digital asset law and policy, and will play a critical role in crafting and executing DEF's policy strategy. This position is perfect for a lawyer looking to grow into a general counsel role at a policy organization. The Senior Counsel will report to the Executive Director / Chief Legal Officer.

Key Responsibilities

- Deliver legal advice on regulatory matters for new and existing DeFi technology and financial services products;
- Analyze and provide feedback on proposed rulemakings and legislation touching on DeFi technology, and draft comment letters and proposed bill text;
- Assist with and provide advice to DEF related to employment law and HR, compliance with relevant laws, risk management, nonprofit-specific concerns, and contracts with third parties;
- Manage long-term legal projects and policy initiatives, including management of outside counsel relationships and coordination with DEF's policy team;
- Conduct legal research and draft memoranda, briefing materials, policy reports, comment letters, legislation, and litigation materials;
- Partner with government relations and policy teams to engage with policymakers and regulators to educate them about DeFi technology and advocate for DEF's policy goals.

Eligibility Requirements

You must have:

- JD from an ABA-accredited law school and an active US law license in good standing;
- Significant regulatory experience at a law firm or in-house in fintech or financial services;
- A genuine interest in blockchain technology, DeFi, and crypto;
- Strong understanding of US financial regulation and relevant legal frameworks, such as the federal securities, commodities, anti-money laundering, banking, and tax laws;



- Excellent legal research, writing, and verbal communication skills, particularly the ability to distill complex concepts into simple terms and explain them to a public audience;
- Outstanding attention to detail, legal project management, and organizational skills;
- The self-motivation and drive to take ownership of projects and operate with autonomy;
- Emotional intelligence and willingness to collaborate as a team player in a dynamic, fast-paced, creative environment.

We prefer if you have:

- Strong understanding of crypto markets and/or policy;
- Experience using digital assets and other blockchain technology, such as DeFi/Web3;
- Experience with administrative law, regulatory compliance, enforcement defense, trial or appellate litigation, constitutional law, or US federal legislative process

Salary and Benefits

This is a full-time position with a competitive salary and benefits package commensurate with the candidate's experience level. Individual compensation will be determined based on the unique factors of each candidate.

- Base salary range will be competitive with that of big law firms;
- DEF-paid options for health, dental, and vision insurance;
- 401(k) plan options;
- Generous PTO and Holiday schedule.

How to Apply

Please share your resume and cover letter to careers@defieducationfund.org with "Senior Counsel" as the subject.

Equal Employment Opportunity

DEF is committed to providing a workplace based on equal opportunity where diversity is fostered and different perspectives are valued and freely exchanged. We welcome applications from all qualified candidates without regard to race, ethnicity, religion, sexual orientation, gender, national origin, age, disability, or any other identity or characteristic.